

**SANTA BARBARA COUNTY SCHOOLS
SAFETY & HEALTH MANAGEMENT COMMITTEE MEETING
April 21, 2022**

I. CALL TO ORDER

The Safety & Health Management Committee Meeting was held via Zoom. Those present were:

Keith Cox – SIPE	Doug Brown – Blochman SD
Brad Gitchell – Orcutt USD	Dr. Lois Petterson – Vista Del Mar
Debbie Breck – SBCEO	Reese Thompson – SMJUHS
Alfonso Gamino – Cuyama USD	Ann Hubbard – Hope SD
Peter Bedolla – Guadalupe USD	MaryKay Samasfyros – Orcutt USD
Cesar Lugo – Santa Ynez Valley USD	Fernando Garcia – Hope SD
Sean Chenoweth – Santa Maria Bonita SD	Shawn Dahlen – Goleta USD
Sheila Takeuchi – SBCEO	Shelley Trost – SBCEO
Yuri Calderon – Cold Spring SD	Amber Anderson – RPS
Jennifer Achterberg - RPS	

II. APPROVAL FOR MINUTES

Minutes from January 20, 2022, meeting were approved by the committee.

III. MISHAP SUMMARIES

Santa Barbara SIPE mishap summaries were emailed individually to school district contacts on April 11, 2022. Keith briefly spoke of COVID-19 reporting and the downward trend up until November 2021. There is an upward trend January 2022 then decrease in March 2022. A total of 346 COVID cases were reported for the 2020-2021 fiscal year and 968 claims have been reported for the 2021-2022 fiscal year. Summaries were discussed.

Top ten claims by occupation for 2021-2022 were presented:

# Of Claims	Occupation	Total Incurred
83	Teacher	\$456,622.38
34	IA – Special Education	\$248,884.92
28	Custodian	\$373,840.75
20	Paraprofessionals	\$308,779.22
19	Food Service Worker	\$281,216.85
13	Teacher – Special Education	\$162,401.70
12	Instructional Assistant	\$73,982.40
8	Bus Driver	\$47,492.54
6	Campus Safety	\$395,280.20
5	Maintenance Worker	\$131,723.73

Top Ten Injury Cause/Cost FY 2021-2022:

<u># Of Claims</u>	<u>Occupation</u>	<u>Total Incurred</u>
57	Fall, slip or trip, NOC	\$647,019.78
33	Injured by; struck or injured NOC	\$261,077.27
29	Pandemic	\$382,747.34
13	Strain; strain or injured by, NOC	\$205,224.79
17	Strain; lifting	\$187,230.67
11	Injured by; fellow worker; patient	\$73,547.17
14	Injured by; falling or flying object	\$100,421.65
14	Injured by; object being lifted	\$54,834.99
12	Strain; repetitive motion	\$65,042.95
12	Strain; twisting	\$156,066.43

IV. OLD BUSINESS

No Old Business

V. NEW BUSINESS

a. **3M Fall Protection – Thomas Moore**

Thomas Moore spoke of the A,B,C, and D's of Fall Protection Training. Per OSHA, fall protection training is required biannually as it is the most frequent cited standard by Federal OSHA. The employer shall ensure that each employee has been trained, as necessary, by a competent person. 3M Fall Protection training includes the following:

- A: Anchor Point
- B: Body Support
- C: Connectors
- D: Descend & Rescue
- E: Education

The hierarchy of fall protection includes:

- Eliminate hazard
- Deny access
- Fall arrest
- Administrative Controls

ACTION: Closed

b. **Safety & Risk Management Committee proposal – Mike Thomson, CBO of Hope School District**

In Mike Thomson's absence, Anne Hubbard spoke of Mike's proposal to the committee regarding the possibility of establishing a Safety & Risk Management Committee with the focus of going from reactive to proactive. It is projected that we will have one of the highest claim rates due to COVID-19. The goal is to work collaboratively and learn best practices from each district.

Draft proposal is as following:

- Goal: to improve staff safety and reduce cost by encouraging districts to implement effective and sustainable loss control safety programs with fidelity.
- Fiscal Impact: None. In a year of rebates, a safety checklist would be used to determine if district meets standards created by program. This creates accountability and incentives.

Requested Action by SIPE Board:

- Establish a Safety & Risk Management Committee
- Committee establishes a safety checklist to determine if districts are eligible for premium rebates
- Districts turn in checklist to SIPE for premium rebate eligibility
- Creates an aligned and comprehensive process for member districts to present ideas on important safety programs

Details would be up to subcommittee. Idea is to move to organized checklist. Incentives for districts to have strong safety program culture.

Idea was not fully supported by committee attendees. Jennifer and Keith will be working forward with what would be presented at a strategic planning session at Board Meeting

ACTION: Closed

c. **2022-2023 Safety & Health Committee Dates:**

Next fiscal year meeting dates are scheduled for:

- July 21, 2022
- October 20, 2022
- January 19, 2023
- April 20, 2023

Some spoke of interest of returning to in-person and others preferred via Zoom. The July 21st meeting will be hybrid, with in-person location to continue at Santa Ynez Valley Unified School District.

ACTION: Closed

VI. OPEN DISCUSSION/DISTRICT CONCERNS

None

VII. WHAT IS WRONG WITH THIS PICTURE?

Keith spoke of the importance of using proper fall protection.

VIII. SAFETY INCENTIVE FUNDING REQUEST

See approved Safety Incentive Funding Requests (Attachment 1).

IX. ADJOURNMENT

The meeting adjourned at 12:45 pm. The next meeting will be held Thursday, July 21, 2022.